Frequently Asked Questions about Emergency Duty Group Responders

What is the difference between EDG1 and EDG2 Temporary Exemptions?
An exemption from EDG1 allows the employee to remain in county during an event or incident. An exemption from EDG2 allows the employee to be excused from all mandatory emergency duty.

Can I be exempted from EDG1 and EDG2?
Only those on continuous medical leave will be exempted from all responsibilities related to EDG1 and EDG2.

What are some examples of light duty work?
Examples of light duty include but are not limited to: answering phones, working at a check-in table, completing in-take forms, providing a bed or body count, inventory, etc.

How do I know if a temporary exemption is right for me?
Documentation is required for any type of exemption. If you are requesting a medical or non-medical exemption, you must complete the Request for Exemption through the FLHealthDesk-HR ticket system and submit annually preferably by May 1.

A medical exemption requires the employee to complete both the Request for Temporary or Limited Exemption from Emergency Duty form and the Emergency Duty Assessment form and submit them to their local human resources office.

A non-medical exemption requires the employee to complete both the Request for Temporary or Limited Exemption from Emergency Duty form and the Emergency Duty Assessment form and submit them to their immediate supervisor.

If I have FMLA does that automatically exempt me?
No, responders requesting a medical exemption must complete the Emergency Duty Request for Exemption by initiating a ticket through FLHealthDesk-HR,. If the request is denied, a Human Resource Officer will let the employee know.

Why must I be designated as an emergency responder?
In accordance with the Emergency Duty DOHP 310-2-18, reporting for emergency duty is a condition of employment at the Department of Health. The policy states, "Department of Health staff is subject to activation for mandatory emergency duty to meet the needs of an emergency, disaster, or public health emergency."

How often do I complete the "Emergency Duty Notice" ticket?
Annually, all employees are automatically enrolled into an Emergency Duty Notice ticket in FLHealthDesk-HR.

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Do I have to update my Emergency Duty Group status yearly?

Yes, you must check that your EDG status is accurate yearly. If it is not, please let your Everbridge Group Manager know.